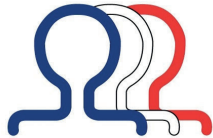


Fair Integration for Refugees

Fair Integration implemented locally by:



**Antidiskriminierungsverband
Schleswig-Holstein (advsh) e.V.**

The Network "Integration through Qualification (IQ)" aims at sustainable improvements in the labour market integration of adults with a migration background.

The programme is funded by the Federal Ministry of Labour and Social Affairs (BMAS). Strategic partners in implementing the programme are the Federal Ministry of Education and Research (BMBF) and the Federal Employment Agency (BA).

Contact of Counselling Centre near You:

IQ Faire Integration Schleswig-Holstein
Herzog-Friedrich-Strasse 49
24103 Kiel

Point of contact:
Ass. jur. Johanna Frank

Tel.: +49 (0)431-696 684 55
Email: fi-beratung@advsh.de

Appointments by arrangement

www.advsh.de
www.iq-netzwerk-sh.de

Languages: German, English,
Arabic

Last updated July 2018

The Network „Integration through Qualification (IQ)“ is a programme funded by the Federal Ministry of Labour and Social Affairs (BMAS).



In Cooperation with:



Fair Integration for Refugees

Fair Integration for Refugees

We explain your rights to you and help you in claiming these rights if necessary. We collaborate closely with other counselling centres and provide information about trade unions in Germany.

If you require legal advice, we can help you find an appropriate authority.

Advice is free and confidential.

Fair Integration for Refugees

We advise you on your rights and obligations as an employee and support you if you are facing problems in your job.

- **Questions about your contract of employment?**
- **Questions about your working conditions?**
- **Questions about your payment?**
- **Uncertain whether your rights as an employee are being respected?**

Fair Integration for Refugees

We can advise you,

- **If you are employed or have a training contract or are doing an internship.**
- **If you want to start employment and wish to find out about your rights as an employee in Germany beforehand.**

Counselling by Fair Integration is provided in all 16 federal states and implemented by various providers within the Network “Integration through Qualification (IQ)”.